



DECISIONS AND VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF GRIGEO AB WHICH WAS HELD ON 29 APRIL 2022

The Annual General Meeting of Shareholders (hereinafter referred to as the **Meeting**) of Grigeo AB (hereinafter referred to as the **Company**) was held on 29 April 2022.

The authorised capital of the Company is equal to EUR 38,106,000. The authorised capital of the Company is divided into 131,400,000 ordinary registered shares with a par value of EUR 0.29 each. One ordinary registered share of the Company gives one vote at the General Meeting of Shareholders. At the close of the accounting day of the Meeting the total number of votes carried by the shares issued by the Company was 131,400,000.

The Company has received 4 valid general ballot papers filled-in and submitted in advance, no invalid general ballot papers were submitted.

The Meeting was attended by the shareholders who hold 90,693,491 ordinary registered shares issued by the Company carrying 90,693,491 votes, which amounted to 69 percent of the total number of the Company's vote-carrying shares. The Meeting had a quorum and the Meeting could adopt decisions. The Meeting adopted the following decisions:

1. Assent to the Remuneration Report of the Company.

To assent to the Company's Remuneration Report, which is presented as a part of the [Company's consolidated annual report for the year 2021](#).

Voting results:

For – 90 693 491 votes,
Against – 0 votes,
Did not vote - 0 votes.

2. Approval of consolidated and separate financial statements of the Company for the year ended 31 December 2021.

To approve the [consolidated and separate financial statements of the Company for the year ended 31 December 2021](#).

Voting results:

For – 90 693 491 votes,
Against – 0 votes,
Did not vote - 0 votes.

3. Approval of the Rules for Granting Shares of the Company.

To approve the Rules for Granting Shares of the Company ([attached](#)).

Voting results:

For – 90 693 491 votes,
Against – 0 votes,
Did not vote - 0 votes.

4. Approval of Remuneration Policy of the Company.

To approve the updated Remuneration policy of the Company ([attached](#)).

Voting results:

For – 90 693 491 votes,

Against – 0 votes,
Did not vote - 0 votes.

5. The appropriation of the Company's profit for the year 2021.

To approve the appropriation of the Company's profit for the year 2021 according to the draft appropriation of profit presented for the Annual General Meeting of Shareholders ([attached](#)).

Voting results:

For – 90 693 491 votes,
Against – 0 votes,
Did not vote - 0 votes.

6. Election of auditor and determination of conditions of auditor's remuneration.

To appoint the auditor PricewaterhouseCoopers UAB, legal entity code 111473315, registered office: Jasinskio str. 16B, Vilnius, as the auditor of the Company's year 2022, 2023 and 2024 consolidated and separate financial statements.

To set a fee of EUR 46,900 (forty-six thousand nine hundred euros) excluding VAT for the audit of the Company's consolidated and separate financial statements for one financial year. Without changing the scope, the fee for the year 2022, 2023 and 2024 will not change, except for the indexation according to the average annual inflation in July of the current year published by the Lithuanian Department of Statistics compiled according to the Harmonized Index of Consumer Prices (HICP).

Voting results:

For – 90 693 491 votes,
Against – 0 votes,
Did not vote - 0 votes.